

REBECCA COURTRIGHT and  
RAPHEAEL SAYE,  
Individually and on Behalf of All Others

V.

Defendants.

Case 4:14-cv-00334-DGK Document 65 Filed 07/27/15 Page 1 of 2

appropriate scope of discovery in this case. After reviewing the parties' memos and hearing argument from counsel during a teleconference this morning, the Court rules as follows:

1. On or before September 11, 2015, Defendants shall provide all supplemental discovery responses to Plaintiffs. On or before September 11, 2015, Defendants shall also produce at least a majority of the documents responsive to Plaintiffs' request for production of documents. If Defendants do not produce all of the responsive documents at this time, they shall meet and confer with Plaintiffs to set a fixed date by which the balance will be produced. On or before August 7, 2015, the parties shall submit a joint proposed Third Amended Scheduling Order for the Court to review.
2. Defendant shall provide unredacted documents to Plaintiffs.
3. With respect to the scope of discovery, the Court directs each party to file proposed suggested language defining the appropriate scope of discovery. The proposed language should clearly define what is included and excluded. Among other things, the proposed language should include a time frame; the class of employees or proposed employees to which it applies (i.e., whether the scope of discovery includes all employees or just new hires); and whether the scope of discovery includes consumer report checks, criminal background checks, and motor vehicle record checks. Related to this, each party should also identify or explain what information Defendants sought or reviewed in connection with Plaintiffs' Courtright and Saye's employment applications. Each memorandum shall not exceed three double-spaced pages and shall be filed on or before July 28, 2015 at 5 p.m.

**IT IS SO ORDERED.**

Date: July 27, 2015

/s/ Greg Kays  
GREG KAYS, CHIEF JUDGE  
UNITED STATES DISTRICT COURT